


Appendix No. 5


To Minutes of the Meeting of the Board of Directors
No. 18-SD-2018 of 30.11.18

**JOINT STOCK COMPANY "VO "SAFETY"
(JSC VO "Safety")****Industrial Safety Policy****P ISM_PB-2018**

| Management document | Industrial Safety Policy |
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| Approved by Resolution of the Board of Directors of JSC "VO "Safety" Minutes of the meeting No. 18-SD-2018 dated 30.11.2018 Newly enacted on Order No. 435 dated 07.12.2018 Order No. | Copy Status |
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APPROVAL AND AGREEMENT PAGE

| Action | Position | Full name | Signature | Date |
|------------------|--|------------------|---|-------------|
| AGREED BY | Director of Quality Management Department | E. Rusanova |  | 15.08.2020 |

CONTENTS

1 SCOPE4

2 INDUSTRIAL SAFETY POLICY.....5

REVISION HISTORY SHEET6

1 Scope

1.1 The present Industrial Safety Policy (hereinafter referred to as the Policy) determines the position expressed by the top management of Joint Stock Company "VO "Safety" (hereinafter referred to as the Company) in the field of industrial safety.

1.2 This Policy is the document of the integrated management system (hereinafter referred to as the IMS); it applies to the activities of the structural units, branches and officials in the framework of the effective IMS.

1.3 The Policy was developed taking into account the requirements of international standards ISO 9001, ISO 14001, ISO 45001, other IMS documents of the Company, as well as includes obligations envisaged by the Convention on Nuclear Safety, and follows the IAEA recommendations.

1.4 The Company's Director General shall bear responsibility for arranging development and approval of the document at the Board of Directors of JSC "VO "Safety".

1.5 The Industrial Safety Policy shall be subject to revision, updating and improvement should there be any changes in the Company's development priorities and business environment. The Quality Division of the Quality Management Department shall bear responsibility for execution, retention, and revision of the present document.

2 Industrial Safety Policy

The Joint Stock Company “VO “Safety” (hereinafter - Company) is fully aware of its responsibility for safe and reliable implementation of all types of activity at hazardous production facilities, and considers safety assurance as a top priority task.

The Company’s policy is aimed at ensuring such a level of industrial safety, at which the risk of incidents and accidents at hazardous production facilities is minimal and corresponds to the state-of-the-art level.

Activity in the field of industrial safety in the Company is based on compliance with the following principles:

- implementation of a unified technical and economic policy with the unconditional priority of safety assurance;
- compliance with the requirements of Russian legislation, including Federal Law No. 116-FZ of 21.07.1997 “On Industrial Safety of Hazardous Production Facilities”, international law and provisions of international treaties, labor protection standards and other safety requirements that the Company has undertaken to comply with;
- ensuring the priority of actions and measures related to prevention of the risks of accidents and incidents at hazardous production facilities, over measures aimed at localizing and eliminating the consequences of the events;
- recognition and ensuring of the priority of employees’ life and health over the results of the Company’s production activities;
- ensuring high quality of services supplied at all stages (from planning to handover to the customer);
- ensuring an efficient organizational structure, distribution of duties and responsibilities, proper qualification and performance discipline of the Company’s personnel;
- development of the Company’s personnel adherence to the principles of safety culture during implementation of activities at hazardous production facilities;
- implementation of continuous and effective control over the activities implemented, including inspections and audits;
- making of management decisions on the basis of proven good practice, comprehensiveness and technical and economic feasibility, with the mandatory compliance with safety principles.

The Company’s management undertakes to make every effort to fulfill its obligations and create an atmosphere of openness, trust, and maintain a spirit of cooperation in order to increase the safety, reliability and economic efficiency of the Company’s activities.

Director General

V. Tikhonov



REVISION HISTORY SHEET

| Rev. No. | Numbers of pages | | | | Total pages in the document upon revision | No. of the document notifying about a revision | Signature of the person who revised the document | Date of revision |
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